

Statement of Agreement for Leadership Transition  
**Transition to the Faculty for Department Heads and Associate Deans**  
College of Education and Human Development  
Texas A&M University

Adopted 7/1/08

Tenured faculty members who serve in full-time administrative positions in the College of Education and Human Development often need transition time when he/she chooses to return to the faculty.

All tenured faculty members who serve in full-time administrative positions such as associate deans and department heads are eligible to have teaching release time upon returning to their role on the faculty.

Specifically, for every 4 years served in any of these positions, the faculty member is eligible to have one semester off from teaching.