



VALUES AND CHARACTERISTICS FOR **The College of Education and Human Development**

WHEREAS THE ADMINISTRATION, FACULTY AND STAFF OF THE COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT SUPPORT CORE CHARACTERISTICS AND VALUES
With the opportunity for input from all CEHD faculty and staff, below are the College's aspirant characteristics and values.

We Stand For:

1. Excellence

We engage in work that has a positive impact on the lives of others and is conducted in a respectful, inclusive, and stimulating academic environment.

2. Integrity

We adhere to and practice the CEHD Core Characteristics and Values.

3. Trust

We are honest and consistent in our transactions.

In All Our Interactions and Relationships with Each Other, We Are:

4. Civil

We maintain respect for other people at all times, even when our passions and perspectives run counter to others.

5. Communicative

We are committed to open and honest dialogue including difficult dialogues.

6. Collaborative

We work together to accomplish strategic goals and priorities.

7. Inclusive

We provide a welcoming and supportive work environment for individuals representing a wide range of diversity of backgrounds, philosophies, cultures, and other individual differences.

In Our Identity and Operations, We Are:

8. Dynamic

We are hardworking, passionate about our work and its impact, and open to actively incorporating new information and explanations into our thinking.

9. Enthusiastic

We enthusiastically engage in our work within the context of a joyful social community.

10. Resilient

We stay committed to organizational development growth and productive change.