



A TEAM-CENTERED VISION FOR

The College of Education and Human Development Leadership Team

The CEHD Leadership Team members recognize:

- Visioning forms the cornerstone of their operation
- Effective communication is the primary contributor for team success
- They can achieve more as a team working together than as individuals

CEHD Leadership Team Mission and Vision:

Mission

The College of Education and Human Development Leadership Team exists to support the Dean and the College in meeting their goals and strategic initiatives.

Vision

The College of Education and Human Development Leadership Team leads together through mutual respect, honesty, integrity, accountability, and diversity of individuals, perspectives, and innovative ideas.



Commitment to a common **VISION**

1. Accept and support common goals
 - Communicate process to accomplishing goals
 - Articulate where on roadmap
2. Encourage and respect the exploration of new ideas
3. Accountability to members of the Leadership Team
4. Acknowledge and build on the contribution of having diverse work perspectives



Commitment to effective **COMMUNICATION**

1. Commit to open and honest dialogue
2. Commit to engage in difficult dialogues
3. Commit to establish and maintain trust
4. Listen to understand and respect the opinions of others
5. Accept and value different mental models
6. Solicit, listen to, and respond to feedback



Commitment to collaborative **TEAMWORK**

1. Value each Leadership Team member's unique contribution
2. Understand roles and interdependence of roles
3. Actively engage with one another
4. Engage in meaningful conflict
5. Accountability to each other to do their jobs